# Capability Driven (Multi-Speed) Transformation Planning 

Digital Enterprise Method \& Framework

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## INDICATIVE HIGH LEVEL PROGRAM ARCHITECTURE - KEY STREAMS

LONG TERM: ENTERPRISE DIGITAL BUSINESS-IT TRANSFORMATION (EA-DRIVEN)

NEAR TERM OPTIMIZED PROGRESSION OF ONGOING PROJECTS \& INITIATIVES


PMO, ORGANIZATIONALCHANGE MANAGEMENT; TRAINING\&ENABLEMENT PLAN


PROGRAM MANAGEMENT

- ALIGNMENT OF APPROACH AND PLANNING ACROSS STREAMS
- MEASUREMENT AND REPORTING
- PROGRAM PLANNING
- RISK/ISSUESMANAGEMENT
-VENDORMANAGEMENT
- FINANCIALMONITORING AND CONTROL


## MULTI-MODAL EA-DRIVEN APPROACH II

## STREAM 1: STRATEGIC EA (WITH ESPLENDOR STRATEGIC BASELINING APPROACH)

FUTURE-PROOF THE NOW WITH LONG TERM DIGITAL TRANSFORMATION ROADMAP: "STRATEGIC BASELINING" (S.B.) PROJECTS ARE EXECUTED INCREMENTALLY ACROSS KEY AREAS OF FOCUS, WHERE THE " $4+1$ " ( 360 -DEGREE) DATA AND INSIGHT IS ELICITED AND MAPPED INTO THE BUSINESS CAPABILITY MODEL (PLEASE REFER TO TO APPENDIX 1 FOR ELABORATION ON THE "4+1" (360-DEGREE)).
TO MAKE THIS A PRACTICAL AND PRAGMATIC ENDEAVOUR, THIS IS PRECEDED BY A "SCOPING AND PLANNING" ACTIVITY, WHERE
INCREMENTS ARE DEFINED TO BEST SUIT THE CURRENT CONSTRAINTS AND PRIORITIES SUCH AS BUDGET, STAFFING, AS WELL AS ACTUAL OR ACUTE PRIORITIES AND AMBITIONS.
THE BUSINESS \& SERVICE "DIGITAL DNA" FOR SURVE IS HENCE DEFINED AND ESTABLISHED.
STREAM 2: TACTICAL EA (REFERRED TO AS "PROTOTYPE" BY SURVE)
BUSINESS AS USUAL (BAU) CONTINUITY: "PLANNED OR QUICK-WIN PROJECTS" ARE EXECUTED WITH AS-OPTIMIZED-AS-POSSIBLE ALIGNMENT WITH THE STREAMS 1 AND 2. IN ITS SIMPLEST FORM, THIS CAN MEAN ACCELERATED (JUST-ENOUGH) BCM AND 4+1 MODELLING IN STREAM 1, AND ONLY OBTAINING EXPERT ADVISORY AND SUPERVISION IN STREAM 2.
IN THE CURRENT SURVE CONTEXT, THE INITIAL "PLANNED OR QUICK/WIN PROJECT" IS THE "PROTOTYPE" PROJECT.

## STREAM 3: (THIS STREAM IS CURRENTLY OUT OF SCOPE)

IT AND EA OPTIMIZATION PROJECTS ARE EXECUTED INCREMENTALLY IN PARALLEL TO STRENGTHEN EA-ADHERENCE ACROSS BUSINESS \& IT ORGANIZATIONS AND CHANGE INITIATIVES. TO MAKE THIS A PRACTICAL AND PRAGMATIC ENDEAVOUR, THIS IS PRECEDED BY A "SCOPING AND PLANNING" ACTIVITY, WHERE INCREMENTS ARE DEFINED TO BEST SUIT THE CURRENT CONSTRAINTS AND PRIORITIES SUCH AS BUDGET, STAFFING, AS WELL AS ACTUAL OR ACUTE PRIORITIES AND AMBITIONS.

## ALIGNMENT PROGRAM

ENSURE THE ABOVE TRACKS AND STREAMS ARE WELL ALIGNED ESPECIALLY WHERE DEPENDENCY IS GREATEST. IN ITS SIMPLEST FORM, THIS CAN MEAN INDIVIDUAL PM'S WHO OVERSEE AND ENFORCE THIS ALIGNMENT.
ansform confidential

ePerspectives-E (ePerspectives Digital Framework Adoption)

## DIGITAL FOUNDATION PROJECT (INDICATIVE): WORK BLOCKS

## BUSINESS PERSPECTIVE DIGITAL FOUNDATION-BPOA: CURRENT AND TARGET BUSINESS STRATEGY DIGITAL FOUNDATION BASELINING (ACCELERATED)

BUSINESS STRATEGY REVIEW/REFINEMENT, BUSINESS CANVAS MODELING, X-MATRIX (+ OTHER)

DISTILL AND BASELINE BUSINESS STRATEGY DIGITAL FOUNATION INTO STRATEGIC CAPABILITY MODEL (SCM BASELINED)

## BUSINESS PERSPECTIVE DIGITA FOUNDATION-BPOB: CURRENT AND TARGET BUSINESS DESIGN DIGITAL FOUNDATION BASELINING (ACCELERATED)

BUSINESS OPERATIONS MODEL REVIEW/REFINEMENT, PROCESS \& ORG MODELING, VALUE
STREAM CUSTOMER JOURNEY CX FORMULATION(+ OTHER)

DISTILL AND BASELINE BUSINESS DIGITAL FOUNATION INTO BUSINESS CAPABILITY MODEL (BCM BASELINED) DIGITAL FOUNATION

## ENTERPRISE PERSPECTIVE DIGITAL FOUNDATION-EP: CURRENT AND TARGET ENTERPRISE <br> ARCHITECURE DIGITAL <br> FOUNDATION BASELINING (ACCELERATED)

ENTERPRISE ARCHITECTURE REVIEW/REFINEMENT, "4+1" 360-DEGREE MAPPING AND PROFILING OF IT
ARCHITECTURE,
ORGANIZATION \&
RESOURCING, AS WELL AS
CHANGE PORTFOLIO AND
BUSINESS VALUE LINK \&
PROFILE
ESTABLISH CURRENT ARCHITECTURE, HEAT-MAP THE ECM, AND DEFINE
TARGET ENTERPRISE ARCHITECTURE

DISTILL DIGITAL ENTERPRISE DIGITAL
FOUNDATION INTO
ENTERPRISE CAPABILITY MODEL (ECM BASELINED)

## BUSINESS CASE

CHANGE PERPSETTIVE DIGITAL FOUNDATION CP:
ENTERPRISE-
CONSOLIDATED CHANGE
PLANNING \& SOLIUTIONING BASELINING (ACCELERATED)

- VALIDATE BUSINESS CASE WHICH DETAILS THE INVESTMENTS AND BENEFITS OVER TIME
- PLANNING, PRIORITIZING \& RESOURCING NEEDED TO IMPLEMENT FULL SCALE PROGRAM
- SPONSORSHIP AGREED - IMPACT ON FUTURE SCOPE OF CHANGEAND TRANSFORMATION ASSESSED AND FINALISED

CHANGE \& TRANSFORMATION OUTLOOK
REVIEW/REFINEMENT, CHANGE PORTFOLIO AND SOLUTION ARCHITECTURE OPTIMISATION AND HARMONISATION (+ OTHER)

DISTILL AND BASELINE CHANGE PORTFOLIO DIGITAL FOUNATION INTO CHANGE CAPABILITY MODEL (CCM BASELINED) DIGITAL FOUNATION

## DIGITAL FOUNDATION PROJECT WITH E-PERSPECTIVES - HIGH LEVEL PLAN - (ACCELERATED



BUSINESS STRATEGY REVIEW/REFINEMENT,
BUSINESS CANVAS
MODELING, DISTILLAND BASELINE
BUSINESS STRATEGY DIGITALFOUNATION INTO STRATEGIC CAPABILITY
MODEL (SCM BASELINED)

BUSINESS OPERATIONS MODEL REVIEW/REFINEMENT, VROCE STREAM CUSTOMER JOURNEY FORMULATION(+ OTHER)

DISTILL AND BASELINE BUSINESS DESIGN DIGITAL FOUNATION INTO BUSINESS
CAPABILITY MODEL (BCM BASELINED) DIGITAL FOUNATION

ENTERPRISE ARCHITECTURE REVIEW/REFINEMENT, "4+1" $360-\mathrm{DEGREE}$ MAPPING AND PROFILING OF IT ARCHITECTURE, ORGANIZATION \& RESOURCING, AS WELL AS CHANGE PORTFOLIO AND BUSINESS VALUE ESTABLISH CURRENT ARCHITECTURE, HEAT-MAP THE ECM, AND DEFINE TARGET ENTERPRISE

ARCHITECTURE
DISTILL DIGITAL ENTERPRISE DIGITAL FOUNDATION
NTO ENTERPRISE CAPABILITY MODEL (ECM

CHANGE \& TRANSFORMATION OUTLOOK
REVIEW/REFINEMENT, CHANGE PORTFOLIO AND SOLUTION ARCHITECTURE OPTIMISATION AND HARMONISATION (+OTHER)

DISTILL AND BASELINE CHANGE PORTFOLIO DIGITAL FOUNATION INTO CHANGE CAPABILITY
MODEL (CCMBASELINED) DIGITAL FOUNATION

## CHANGE PERSPECTIVE - CPO

CAPABILTY DRIVEN CHANGE PLANNING \& SOLUTIONING


ANALYSE YOUR PROGRAM/PROJECT/AGILE RELEASE TRAIN PORTFOLIOS. INTEGRATE TO EXISTING PPM TOOLS OR MAINTAIN TIMELINE AND MILESTONE / STORY POINT ACHIEVE IN ALFABET

START WITH THE BASELINED HEAT-MAPPED VERSION OF THE ENTERPRISE CAPABILITY MODEL (ECM)
DEVISE (OR ADHERE TO AN EXISTING) OPTIMISED ENTERPRISE-OVERARCHING MULTI-SPEED TRANSFROMATION PROGRAM ARCHITECTURE.
ADOPT THE BEST/OPTIMISED SOLUTION ARCHITECTURE FOR EVERY STREAM IN ADGHERENCE TO ENTERPRISE ARCHITECTURE GUIDELINES

## CHANGE PERSPECTIVE - CPO

CAPABILTY DRIVEN CHANGE PLANNING \& SOLUTIONING

Change Planning (ce:ce)

## ALFABET



MANAGE AND PLAN RESOURCESIN ALFABET.
MANAGE RESOURCE UTILIZATION WITH TIME AND COST PERSPECTIVES

ANSWERS THE QUESTIONS:
WHICH RESOURCES TO DO I NEED FOR THE PROGRAMS AND PROJECT STREAMS?

HOW MANY RESOURCES DO I HAVE AVAILABLE? WHAT IS THE COST OF THE RESOURCES?

WHAT SPECIALTY AND
BACKGROUND IS NEEDED FOR THE RESOURCES?

WHAT ARE THE PHASETS AND STAGES OF THE
IMPLEMENTATION?
HOW IS PROGRESS MONITORED? HOW IS QA APPLIED?...

## CHANGE PERSPECTIVE - CP1

CAPABILTY DRIVEN SOLUTIONING - SOLUTION ARCHITECTURE


ANALYSE YOUR PROJECT / AGILE RELEASE TRAIN PORTFOLIOS.

INTEGRATE TO EXISTING PPM TOOLS OR MAINTAIN TIMELINE AND MILESTONE / STORY POINT ACHIEVE IN ALFABET.
ANSWER THE QUESTIONS:
WHAT METHODOLOGY (INCL.
REFERENCE MODEL) AND TECHNOLOGY IS ADOPTED AND HOW IS IT EXECUTED (TO BE ADOPTED IN THE TOOL), WHAT PROJECT
PHASES/STAGES/ROLES ARE TO BE DEFINED, WHERE THE SOLUTION REPOSITORY WILL BE KEPT, HOW IS QA APPLIED...

## CHANGE PERSPECTIVE - CP2

CAPABILTY DRIVEN CHANGE PLANNING

ANALYSE YOUR PROGRAM/PROJECT / AGILE RELEASE TRAIN PORTFOLIOS
INTEGRATE TO EXISTING PPM TOOLS OR MAINTAIN TIMELINE AND MILESTONE / STORY POINT ACHIEVE in ALFABET.
ANSWER THE QUESTIONS:
WHAT IS THE OVERARCHING ENTERPRISE MULTI-SPEED PROGRAM ARCHITECTURE? HOW DOES A GIVEN PROGRAM ARCHITECTURE BEST FIT INTO TO THE OVERARCHING ENTERPRISE MULTI-SPEED PROGRAM ARCHITECTURE OPTIMALLY? WHAT ARE THE PROJECTS STREAMS WITHIN THE PROGRAM, AND HOW ARE THEY BEST HARMONISED AND OPTIMISED (HENCE IMPLICITLY ALSO ALIGNED WITH OVERARCHING ENTERPRISE MULTI-SPEED PROGRAM ARCHITECTURE (AND ITS SUBSTREAMS)? WHAT ARE THE PROJECT timelines? What are the project MILESTONES? WHAT SUBCAPABILITIES OR ASEPCTS ARE BEING IMPACTED BY WHAT PROJECTS..

## CHANGE PERSPECTIVE - CP2

## PORTFOLIO PRIORITISATION AND BALANCING WITH CCM



PRIORITIZE YOUR PROJECT PORTFOLIO AGAINST
 DIFFERENT DIMENSIONS LIKE ARCHITECTURAL
IMPACT, BUSINESS VALUES, ETC.

SEE THE IMPACT OF PRIORITZATION ON BUDGET AND PLAN ACCORDINGLY.

BALANCE YOUR PORTFOLIO TAKING INTO ACCOUNT PROJECT DEPENDENCIES AND ARCHITECTURAL IMPACTS.

ANSWERS THE QUESTIONS: WHICH PROJECTS SHOULD WE EXECUTE FIRST? WHAT DEPENDENCIES COULD IMPEDE PROJECT EXECUTION?

## CHANGE PERSPECTIVE - CP3

CHANGE CAPABILTY MODEL (CCM)
ALFABET


## CHANGE PERSPECTIVE - CP3

CAPABILITY DRIVEN PORTFOLIO ANALYSIS


ANALYSE CAPABILITY IT PORTFOLIO WITH DRILL DOWN
ANALYSIS TO DEEPER LAYERS OF THE ENTERPRISE ARCHITECTURE.

ANSWER THE QUESTIONS: WHAT ARE THE CAPABILITY COST DRIVERS? WHICH ARE THE CONSOLIDATION CANDIDATES WITHIN THE PORTFOLIO? WHAT IS THE TECHNOLOGY ROADMAP OF THE CAPABILITY
PORTFOLIO?


## Thank You!

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