



THE EVOLUTION OF X-CAPABILITY MODEL (XCM)

CCM (Change Capability Model)

Arsalan N. Rad

Distinguished Enterprise & Business Architect (The Open Group)

EA TRANSFORM

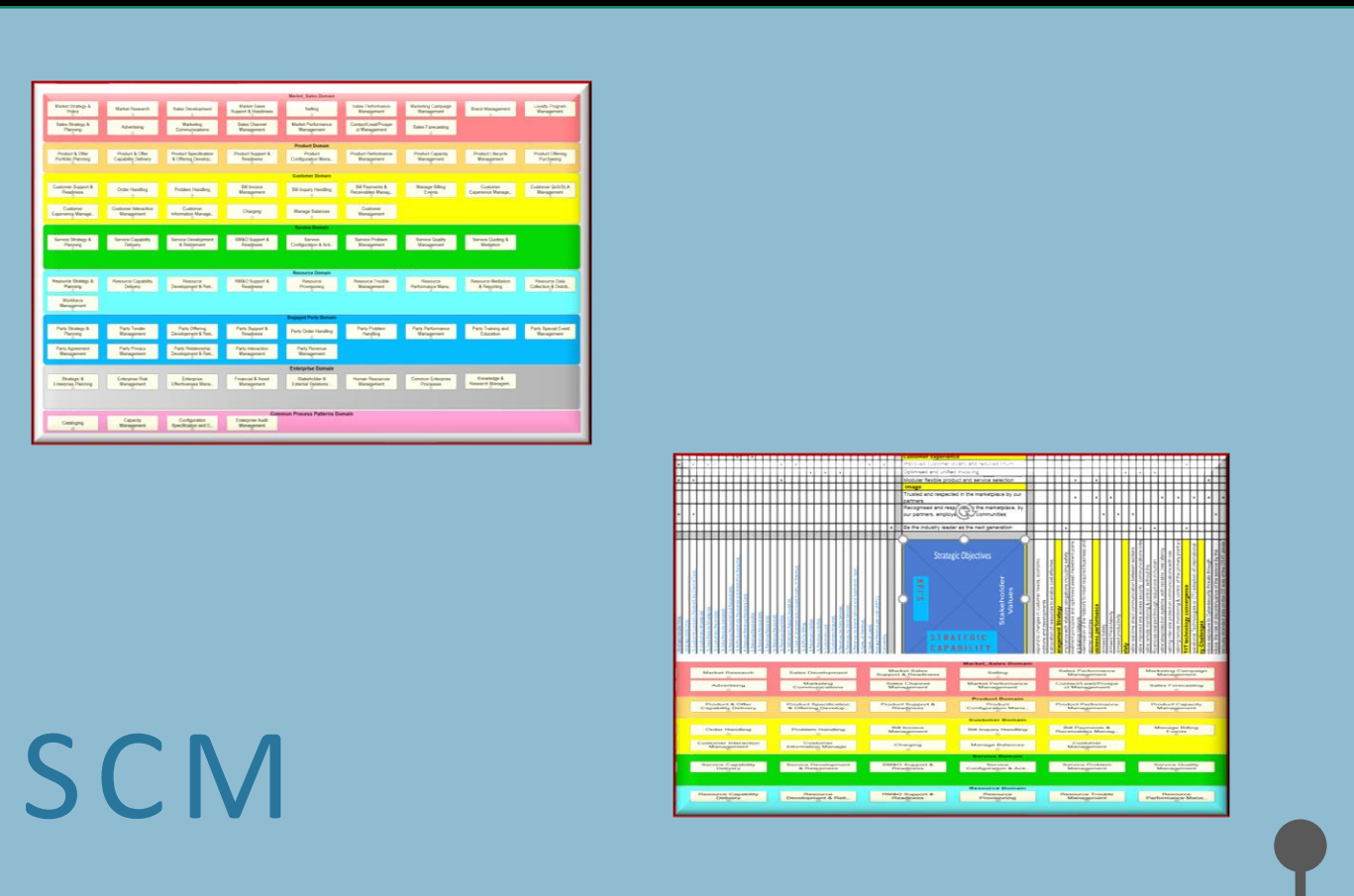
Digital Enterprise Transformation

Career Roles

- Founder & Managing Director EATransform
- Global Head of Digital and Consulting | Esplendor Group - UK/Europe
- Head of Consulting Partners, EA & Digital | Wipro - UK/Europe
- Director CIO Advisory, Executive Architect | IBM UK/Europe
- Managing Director | ODC Netherlands
- Head of Enterprise Architecture Europe | DXC Europe
- Senior Consultant | Accenture Sweden
- Practice Leader Object Technology Practice | IBM North America

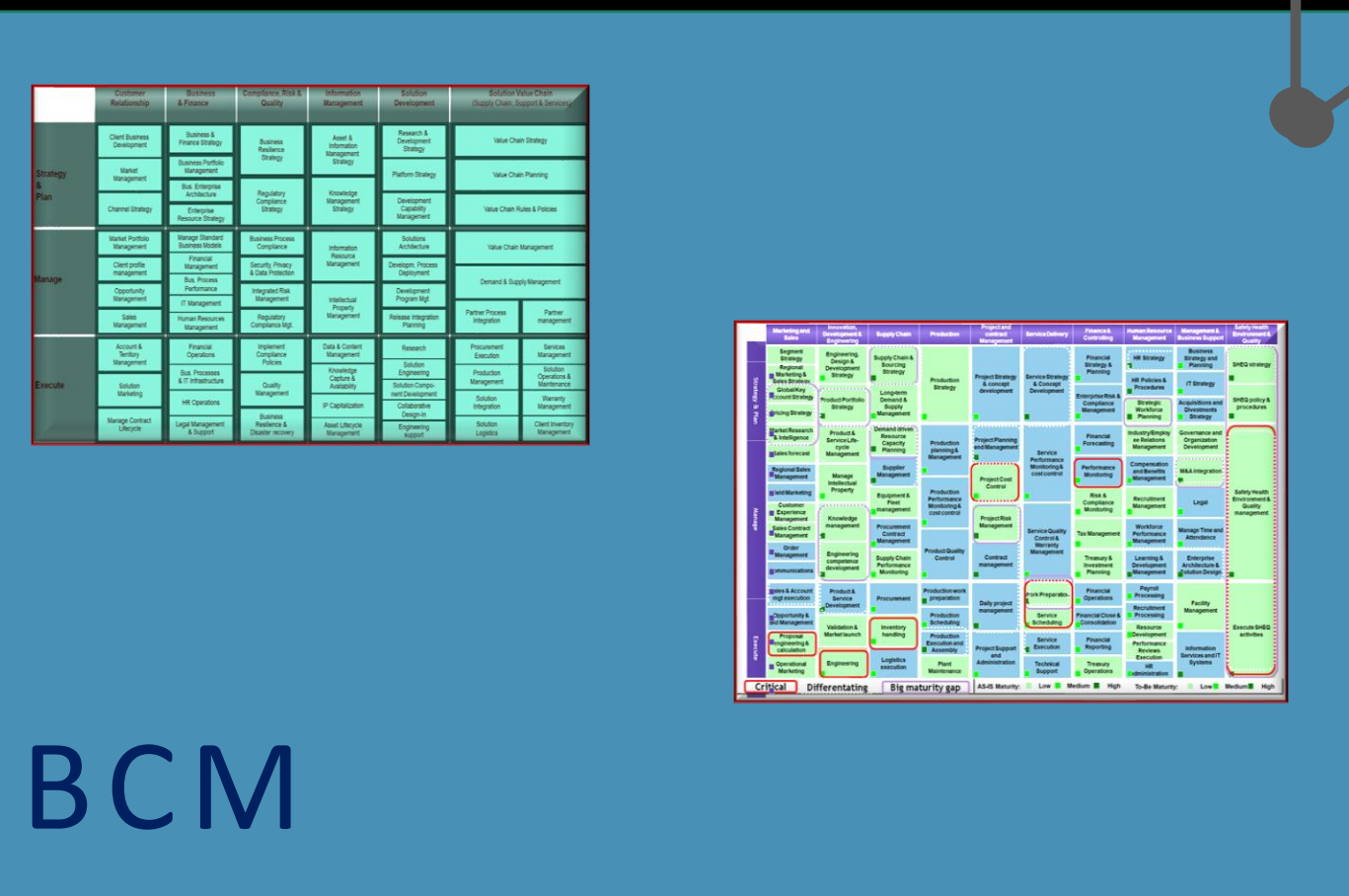
THE 4-STAGE EVOLUTION OF THE CAPABILITY MODEL (XCM)

1-SCM - What Strategic Capabilities best support key strategic products and services, and how do we measure and monitor fulfillment of target capabilities?



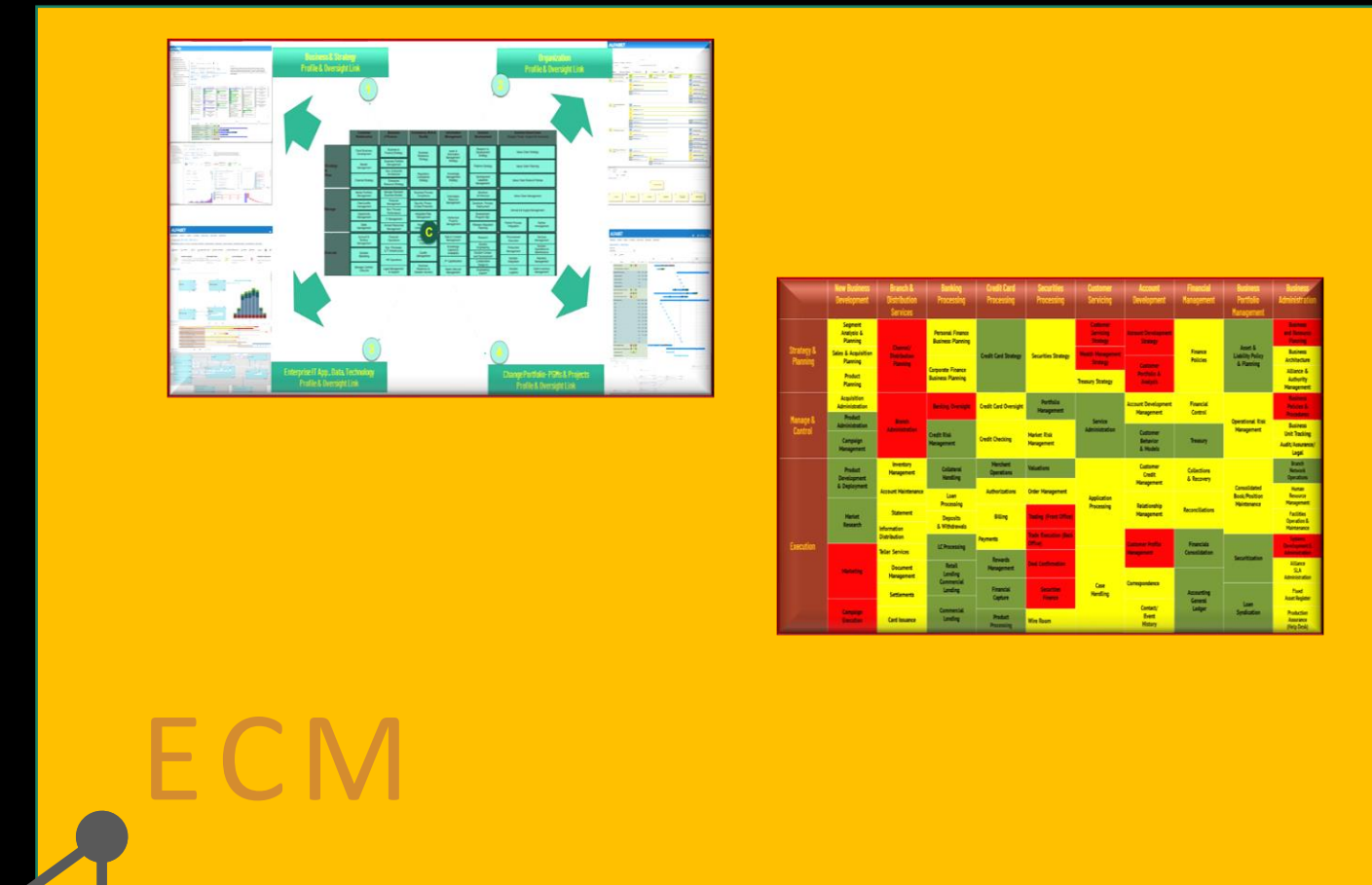
SCM

2-BCM - What Business Capabilities can best support baselined Strategic Capabilities, what Business Service Capabilities are needed for the Business to operate optimally to fulfill Strategic Goals and KPI's, and, where can we differentiate?



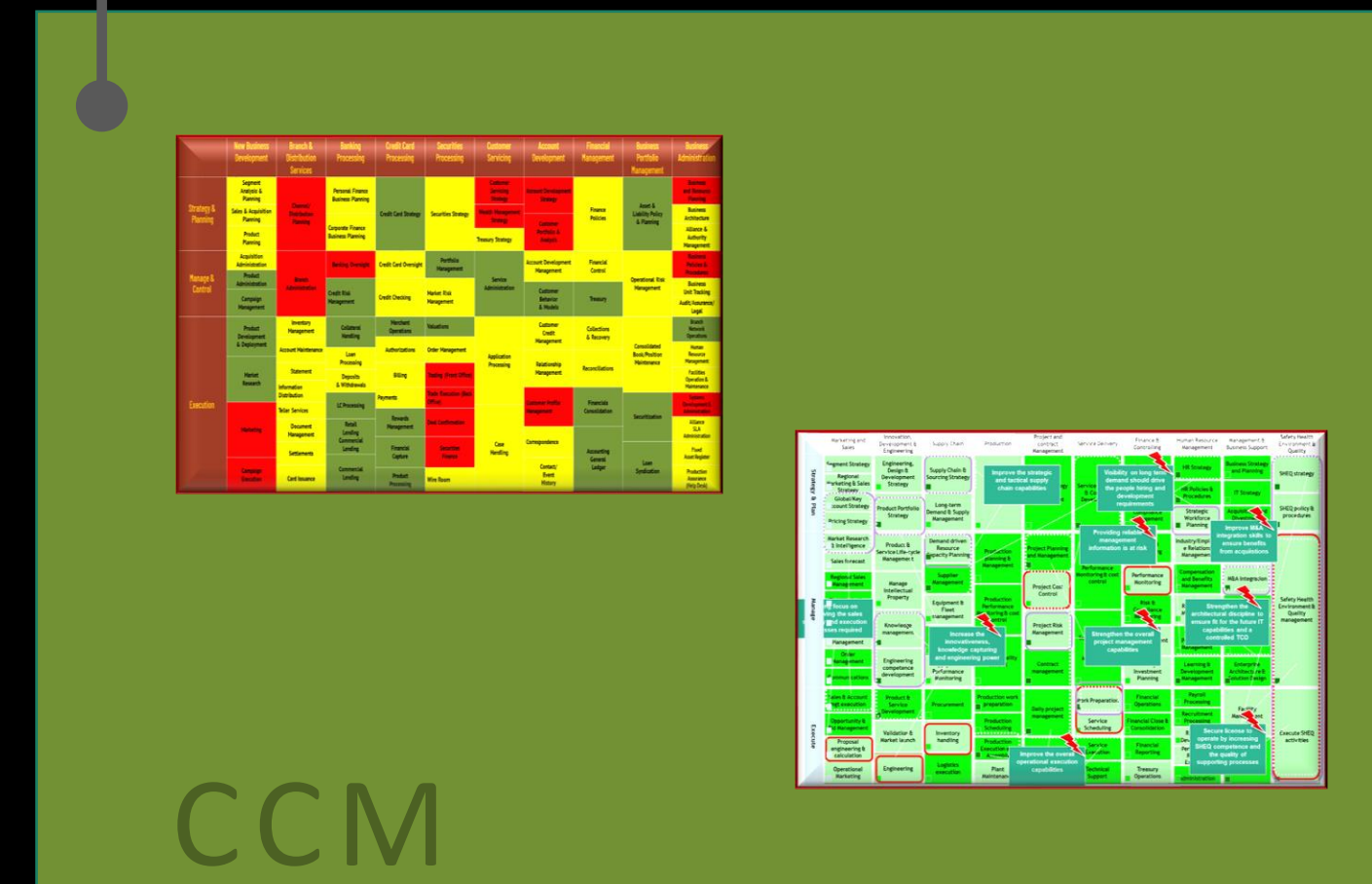
BCM

3-ECM - What Enterprise Capabilities best support target Business Capabilities (and hence implicitly Strategic Goals and KPI's) with optimized Organisation, Technology, and Planning, where are the commonalities to leverage to optimize, and, where can we differentiate?



ECM

4-CCM - Which are the areas for Implementation, Change or Transformation to achieve optimized improvement for change Program to be planned or prioritised?



CCM

HEATMAPPING TO ASSESS MATURITY GAPS PROVIDES INSIGHT IN WHERE TO FOCUS THE ATTENTION IN A TRANSFORMATION



HEATMAPPING PROVIDES CLEAR PATH TO TRANSFORMATION (PROGRAMS/PROJECTS), WHILE MAINTAINING MUTUAL INTEGRITY





Thank You!

RAD@EATTRANSFORM.COM

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